



Our Philosophy: The right people. The best service.

Job Title:	Junior Financial Analyst	Classification:	Permanent/Full-time
Department:	Finance	Reporting to:	Commercial Risk Manager
Location:	Come by Chance Refinery	Closing date:	Open until filled
Schedule:	Monday – Friday 7:30am–4:00pm	Posting Type:	External Posting

Company Overview

At North Atlantic, winner of 2017's Top 100 Employers in Atlantic Canada competition, we decided from the very beginning that our company wasn't just about our products. Our reputation, our service and our employees say so much more about who we are!!!

We've proudly served Newfoundlanders with refined products manufactured right here for almost 30 years. Think of us as the company that keeps the province warm and provides the fuel to keep it running too. North Atlantic Refinery Limited is a crude oil refinery located in [Come By Chance](#) in [Newfoundland and Labrador, Canada](#). It has a refinery capacity of 130,000 barrels per day. At NARL Refining, we don't have a work force. We have a community that's more than 600 strong. Our employees come from the towns surrounding the refinery and from all over the world. They are operators, engineers, craftspeople, managers, and drivers. They are also scout leaders, education mentors, and healthcare volunteers. Our highly skilled employees transform crude oil into some of the cleanest fuels on the world market. It's a job that requires the greatest care and safety. Safety training and performance at NARL Refining is second to none – it's a culture.

North Atlantic Refinery Limited (NARL) is seeking a Junior Financial Analyst.

Junior Financial Analyst

This role demands the skills of an analytical team player with knowledge of finance, financial reporting, and economic factors needed to develop reports to support day-to-day refinery accounting and risk functions. Reporting to the Commercial Risk Manager, you will be required to have excellent theoretical and practical knowledge of different financial and analytical techniques and the capability to plan work and respect deadlines.

Qualifications

- Bachelor of Commerce Degree from an accredited university or equivalent
- Three to five years of experience
- Working towards a CPA/CMA designation would be an asset
- A strong working knowledge of excel is required with good analytical and communication skills
- Excellent theoretical and practical knowledge of various financial and analytical techniques
- The ability to plan work and respect deadlines

Responsibilities

- Prepare various reports including, but not limited to, daily operating results, gross margin and cash flow with appropriate variance analytics and present accordingly
- Prepare weekly toll calculations and generate settlement invoices with contractual intermediary
- Assist the Commercial department in managing hedging transactions and executing daily hedging orders
- Track and ensure accuracy of crude and product deals, including invoicing and pricing
- Liaise with the Production and Scheduling department for daily pricing, demurrage and other payments, operational considerations, contract compliance
- Assist with the preparation of daily Profit and Loss model
- Assist with industry benchmarking, pricing and gross margin analysis
- Complete ad hoc reports as requested
- Assist with other areas of the finance department when necessary

Competitive salary • Comprehensive Flexible Benefits including Health and Dental, life insurance Accounts
• Short-Term and Long-Term Disability Plans • Company Pension Plan with employer matched contributions • Free Employee and Family Assistance Program • Free on-site parking • Employee appreciation events • Complimentary company shuttle from Refinery to St. John's and back daily.
Eligibility is based on status of role.

North Atlantic is committed to Employment Equity. Accommodations during the recruitment process are available upon request for candidates with disabilities.

If you feel you have the knowledge, skills, and heart to be a NARL Refining employee, send your resume, quoting Requisition # **2-19-19** to: hr@narefining.ca with Att: Geriann Summers

Human Resources
NARL Refining LP
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