



Job Title:	Operations Maintenance Superintendent	Classification:	Permanent
Department:	Operations	Reporting to:	Operations Manager
Location:	Come by Chance Refinery	Closing date:	May 31, 2019
Schedule:	Days	Posting Type:	External

Company Overview

At North Atlantic, winner of 2017's Top 100 Employers in Atlantic Canada competition, we decided from the very beginning that our company wasn't just about our products. Our reputation, our service and our employees say so much more about who we are!!!

We've proudly served Newfoundlanders with refined products manufactured right here for almost 30 years. Think of us as the company that keeps the province warm and provides the fuel to keep it running too. NARL Refining LP is a crude oil refinery located in [Come By Chance in Newfoundland and Labrador, Canada](#). It has a refinery capacity of 130,000 barrels per day. At NARL Refining, we don't have a work force. We have a community that's more than 600 strong. Our employees come from the towns surrounding the refinery and from all over the world. They are operators, engineers, craftspeople, managers, and drivers. They are also scout leaders, education mentors, and healthcare volunteers. Our highly skilled employees transform crude oil into some of the cleanest fuels on the world market. It's a job that requires the greatest care and safety. Safety training and performance at NARL Refining is second to none – it's a culture.

Operations Maintenance Superintendent

The Operations Maintenance Superintendent is a member of the Operations team reporting to the Operations Manager, responsible for operations and technical support to the production area. Develops control programs and action plans to ensure operations are optimized at all time, operating limits are challenged, and the value added of the production is maximized. This position also leads the development of programs and projects that will eliminate process limitations, increase production capacities and reduce costs. The incumbent is expected to contribute to a positive working environment with a continued commitment to safety.

Responsibilities:

- Supervisor /facilitator over hand holds, - support and maintenance for operational adjustments
- Ensure all service requests are risk ranked each day

- Ensure all engineers, maintenance planners and workers are focused on the highest risk items first
- Work with maintenance planners, area superintendents, production planning and process technical departments to plan and schedule the highest risk work orders on a weekly, monthly, quarterly and yearly basis.
- Ensure the ‘maintenance lookahead’ is accurate and the plan is developed as far head
- Participate in daily Maintenance planning meetings
- Approve all PTW requests at daily SIMOPS meetings
- Review all Service requests and give proper justification
- Ensure good housekeeping standards are met
- Supervisory facilitator safety concerns developed from operations safety meetings
- Developing key performance indicators for the production area and ensures that they are monitored and acted on
- Developing and implement, with technical advisors, follow up programs to reduce and eventually eliminate deviations from products specs targets
- Taking the lead to ensure adequate trouble shooting of process and equipment problems
- Contacting suppliers and designers as required to enquire about standards and verify technology related to changes to be implemented
- Developing maintenance program on chemicals tanks, and utilities
- Recommending schedules for down time and follow up to ensure action plans are being implemented
- Identifying project opportunities and develops a list of projects, to improve unit’s performance, remove bottlenecks, recover capacity losses over time, improve process automation
- Ensuring Hazops, management of change, job safety analysis, root cause analysis, failure analysis process, are properly completed as required as well as ensuring recommendations are implemented to minimize operating risks
- Developing and update operating procedures for production units
- Developing and manage the energy conservation program
- Acting as a coordinator during shutdown, startups and turnaround
- Providing assistance on site to operations personnel during emergency situations

Qualifications:

- Minimum 4th Class Power Engineering or Mechanical Engineering Technology
- Preferred 5 + years’ experience with refinery production units
- Good organizational and communication skills
- Operations supervisory or managerial experience
- Strong leadership skills and the ability to drive unpopular decisions when required
- Strong background with a refinery technology or processing unit
- Strong understanding and comprehensive knowledge of refinery operations

Competitive salary • Comprehensive Flexible Benefits including Health and Dental, life insurance Accounts • Short-Term and Long-Term Disability Plans • Company Pension Plan with employer matched contributions • Free Employee and Family Assistance Program • Free on-site parking • Employee appreciation events • Company shuttle from Refinery to St. John's and back daily. (Employee is responsible for transportation if bus is not operating). Eligibility is based on status of role.

North Atlantic is committed to Employment Equity. Accommodations during the recruitment process are available upon request for candidates with disabilities.

If you feel you have the knowledge, skills, and heart to be a NARL Refining LP employee, send your resume quoting Requisition 1-19 - 30 to the ATTN of **Gerriann Summers** to:

hr@NARefining.ca

Human Resources
NARL Refining LP
PO Box 40
Come By Chance, NL Canada, A0B 1N0