



Job Title:	Reliability & Maintenance Engineer	Classification:	Permanent
Department:	Operations	Reporting to:	Reliability & Maintenance
Location:	Come by Chance Refinery	Closing date:	May 24, 2019
Schedule:	TBD	Posting Type:	External

Company Overview

At North Atlantic, winner of 2017's Top 100 Employers in Atlantic Canada competition, we decided from the very beginning that our company wasn't just about our products. Our reputation, our service and our employees say so much more about who we are!!!

We've proudly served Newfoundlanders with refined products manufactured right here for almost 30 years. Think of us as the company that keeps the province warm and provides the fuel to keep it running too. NARL Refining LP is a crude oil refinery located in [Come By Chance](#) in [Newfoundland and Labrador, Canada](#). It has a refinery capacity of 130,000 barrels per day. At NARL Refining, we don't have a work force. We have a community that's more than 600 strong. Our employees come from the towns surrounding the refinery and from all over the world. They are operators, engineers, craftspeople, managers, and drivers. They are also scout leaders, education mentors, and healthcare volunteers. Our highly skilled employees transform crude oil into some of the cleanest fuels on the world market. It's a job that requires the greatest care and safety. Safety training and performance at NARL Refining is second to none – it's a culture.

Reliability & Maintenance Engineer

NARL Refining LP is looking to add a skilled Reliability & Maintenance Engineer to our team. The incumbent is expected to contribute to a positive working environment with a continued commitment to safety. The Reliability & Maintenance Engineer is to identify and manage asset reliability risks that could adversely affect plant or business operations. The primary purpose of this role is to develop, communicate and support the long-term strategies for improving the overall reliability of the Refinery. Perform Criticality Assessments on assets to determine risk and impact of failure. Asset specific preventative maintenance strategies, predictive maintenance strategies, and cost of life assessments.

Responsibilities

- Perform thorough review and analysis of equipment histories, looking for trends and evidence of insufficient strategies.
- Perform review of spare parts to ensure alignment with our risk strategy. Most work to be performed in the office, some work to be performed in the field requiring climbing, confined spaces, etc.
- Work with resources external to the Reliability Engineering Group to collect information as required to perform tasks.
- Develop and present recommendations on items to gain alignment between those affected.
- Prepare and present data, reports and recommendations on items listed above to peers and leadership.
- Plan and prioritize multiple tasks related to area of responsibility to meet objectives.
- Provide coverage for other Engineers as required through cross-training.
- Able to provide some direction to junior engineers with carrying out technical tasks.
- Able to assist more senior engineers with carrying out technical tasks requiring accuracy in calculation, completeness of data and adherence to prescribed analysis or designed data assets.
- Assist in day-to-day technical support for the maintenance of Refinery when required.

Qualifications:

- Minimum 5 years' experience in an operating plant environment
- University bachelor's degree in engineering, some knowledge of complex engineering concepts, practices and procedures
- Registered or available for registration with PEGNL
- Knowledge of Rotating & Fixed Equipment and experience in maintenance
- Multiple tasks and attention to detail
- This position can be reactive in times of Refinery upset, ability to handle stress
- Ability to make focused quick decisions, effectively communicate verbally/orally and adhere to deadlines
- Analytical and problem-solving skills, computer skills, ability to prioritize and plan
- Works effectively in a team environment, builds effective working relationships
- Experienced with change management through reliability program development.

Competitive salary • Comprehensive Flexible Benefits including Health and Dental, life insurance Accounts • Short-Term and Long-Term Disability Plans • Company Pension Plan with employer matched contributions • Free Employee and Family Assistance Program • Free on-site parking • Employee appreciation events • Company shuttle from Refinery to St. John's and back daily. (Employee is responsible for transportation if bus is not operating). Eligibility is based on status of role.

North Atlantic is committed to Employment Equity. Accommodations during the recruitment process are available upon request for candidates with disabilities.

If you feel you have the knowledge, skills, and heart to be a NARL Refining employee, send your resume, quoting **Requisition # 2-19-26 Instrumentation Engineer** to the ATTN of Geriann Summers: hr@narefining.ca

Human Resources
NARL Refining LP
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