



<b>Job Title:</b>	<b>Shift Supervisor</b>	<b>Classification:</b>	<b>Temporary, approximately 1 Year</b>
<b>Department:</b>	<b>Operations</b>	<b>Reporting to:</b>	<b>Chief Power Engineer</b>
<b>Location:</b>	<b>Come by Chance Refinery</b>	<b>Closing date:</b>	<b>May 24, 2019</b>
<b>Schedule:</b>	<b>TBD</b>	<b>Posting Type:</b>	<b>Internal</b>

## Company Overview

At North Atlantic, winner of 2017's Top 100 Employers in Atlantic Canada competition, we decided from the very beginning that our company wasn't just about our products. Our reputation, our service and our employees say so much more about who we are!!!

We've proudly served Newfoundlanders with refined products manufactured right here for almost 30 years. Think of us as the company that keeps the province warm and provides the fuel to keep it running too. NARL Refining LP is a crude oil refinery located in [Come By Chance](#) in [Newfoundland and Labrador, Canada](#). It has a refinery capacity of 130,000 barrels per day. At NARL Refining, we don't have a work force. We have a community that's more than 600 strong. Our employees come from the towns surrounding the refinery and from all over the world. They are operators, engineers, craftspeople, managers, and drivers. They are also scout leaders, education mentors, and healthcare volunteers. Our highly skilled employees transform crude oil into some of the cleanest fuels on the world market. It's a job that requires the greatest care and safety. Safety training and performance at NARL Refining is second to none – it's a culture.

### Shift Supervisor

NARL Refining LP is looking to add a skilled Operations Supervisor to our team. The incumbent is expected to contribute to a positive working environment with a continued commitment to safety. Strives to meet area operations objectives while staying with Safety, Health, Environmental & Risk control policies and regulations as set by the Company and by the Governments. The Operations Shift Supervisor is involved with his own area but works closely with the other Area Shift Supervisors in plant related issues and systems.

### Responsibilities

- Ensures available equipment is operated safely and efficiently within its mechanical limitations.
- Demonstrate leadership in Personnel and Process Safety by driving systems and

reinforcing the behaviors necessary to achieve “Nobody Gets Hurt”.

- Supervise and develop operations personnel
- Operation of the facility within safe operating limits
- Responding to and improving alarm metrics associated with unit consoles
- Ensuring all products are made within specifications
- Leading the operations team in development and execution of safe operating procedures and Job Plans
- Managing the defeat or failure of safety critical equipment
- Filling the unit to its full capacity and optimizing to constraints while minimizing costs
- Detection and prompt reporting of facility issues/malfunctions, especially instrumentation
- Safely operating the unit through unplanned abnormal or non-routine operations
- Reinforcing operators accountability to facility housekeeping

### **Qualifications:**

- 2<sup>nd</sup> Class Power Engineer
- Consideration for 3<sup>rd</sup> Class progressing to 2<sup>nd</sup> Class
- Good organizational skills
- Comprehensive knowledge of refinery operations preferred
- Operations supervisory or managerial experience
- Strong leadership skills and the ability to drive unpopular decisions when required
- Strong background with a refinery technology or processing unit
- A deep understanding of advanced control systems

Competitive salary • Comprehensive Flexible Benefits including Health and Dental, life insurance Accounts • Short-Term and Long-Term Disability Plans • Company Pension Plan with employer matched contributions • Free Employee and Family Assistance Program • Free on-site parking • Employee appreciation events • Company shuttle from Refinery to St. John’s and back daily. (Employee is responsible for transportation if bus is not operating).  
Eligibility is based on status of role.

North Atlantic is committed to Employment Equity. Accommodations during the recruitment process are available upon request for candidates with disabilities.

If you feel you have the knowledge and skills to be a NARL Refining employee, send your resume, quoting Requisition # 2-19- 28 to the Attention of **Geriann Summers** to:

[hr@narefining.ca](mailto:hr@narefining.ca)

Human Resources  
NARL Refining LP  
PO Box 40

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