



<b>Job Title:</b>	<b>Temporary Operations Superintendent</b>	<b>Classification:</b>	<b>Temporary/Relief Coverage</b>
<b>Department:</b>	<b>Operations</b>	<b>Reporting to:</b>	<b>Operations Manager</b>
<b>Location:</b>	<b>Come by Chance Refinery</b>	<b>Closing date:</b>	<b>June 14, 2019</b>
<b>Schedule:</b>	<b>Monday – Friday Days</b>	<b>Posting Type:</b>	<b>External</b>

### Company Overview

We've proudly served Newfoundlanders with refined products manufactured right here for almost 30 years. Think of us as the company that keeps the province warm and provides the fuel to keep it running too. NARL Refining LP is a crude oil refinery located in [Come By Chance](#) in [Newfoundland and Labrador, Canada](#). It has a refinery capacity of 130,000 barrels per day. At NARL Refining, we don't have a work force. We have a community that's more than 600 strong. Our employees come from the towns surrounding the refinery and from all over the world. They are operators, engineers, craftspeople, managers, and drivers. They are also scout leaders, education mentors, and healthcare volunteers. Our highly skilled employees transform crude oil into some of the cleanest fuels on the world market. It's a job that requires the greatest care and safety. Safety training and performance at NARL Refining is second to none – it's a culture.

### Temporary Operations Superintendent

NARL is looking for a Temporary Operations Superintendent to provide causal relief coverage. The Temporary Operations Superintendent is a member of the Operations team reporting to the Operations Manager, responsible for operations and technical support to the production area. Develops control programs and action plans to ensure operations are optimized at all time, operating limits are challenged, and the value added of the production is maximized. This position also leads the development of programs and projects that will eliminate process limitations, increase production capacities and reduce costs. The incumbent is expected to contribute to a positive working environment with a continued commitment to safety.

## Responsibilities

- Developing key performance indicators for the production area and ensures that they are monitored and acted on
- Developing and implement, with technical advisors, follow up programs to reduce and eventually eliminate deviations from products specs targets
- Analyzing deviations from operating targets on a daily basis and deviations from products specs targets
- Ensuring information is obtained on new raw materials to be processed, and advise on operations changes required to cope efficiently with these materials
- Taking the lead to ensure adequate trouble shooting of process and equipment problems
- Contacting suppliers and designers as required to enquire about standards and verify technology related to changes to be implemented
- Developing controls to follow up chemicals, utilities, and fuel consumptions. Develop and implements programs to minimize operating costs
- Developing controls to follow up catalysts activity, exchangers and equipment fouling, towers efficiency, corrosion rates, pumps and compressors performance. Recommending schedules for down time and follow up to ensure action plans are being implemented
- Ensuring APC systems are maintained in operation, at least 90% of the time, and utilized to minimize deviations from specs and to challenge process and equipment apparent limitations
- Identifying project opportunities and develops a list of projects, to improve unit's performance, remove bottlenecks, recover capacity losses over time, improve process automation
- Developing projects' scopes and justification for the area. Generates capital request forms and capital expenditure request forms for all projects to be capitalized
- Ensuring Hazops, management of change, job safety analysis, root cause analysis, failure analysis process, are properly completed as required as well as ensuring recommendations are implemented to minimize operating risks
- Developing and update operating procedures for production units
- Developing and manage the energy conservation program
- Acting as a coordinator during shutdown, startups and turnaround
- Providing assistance on site to operations personnel during emergency situations

## Qualifications:

- 3rd class Minimum, Preferred 2<sup>nd</sup> Class Power Engineering or Mechanical Engineering Technology
  - Minimum 10 years' experience with refinery production units
  - Good organizational and communication skills
  - Operations supervisory or managerial experience
  - Strong leadership skills and the ability to drive unpopular decisions when required
  - Strong background with a refinery technology or processing unit
  - Strong understanding and comprehensive knowledge of refinery operations
- Competitive salary • Comprehensive Flexible Benefits including Health and Dental, life

insurance Accounts • Short-Term and Long-Term Disability Plans • Company Pension Plan with employer matched contributions • Free Employee and Family Assistance Program • Free on-site parking • Employee appreciation events • Company shuttle from Refinery to St. John's and back daily. (Employee is responsible for transportation if bus is not operating). Eligibility is based on status of role.

North Atlantic is committed to Employment Equity. Accommodations during the recruitment process are available upon request for candidates with disabilities.

If you feel you have the knowledge, skills, and heart to be a NARL Refining LP employee, send your resume quoting Requisition #2-19-32 oi the ATTN to **Gerriann Summers:**  
[hr@narefining.ca](mailto:hr@narefining.ca)

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